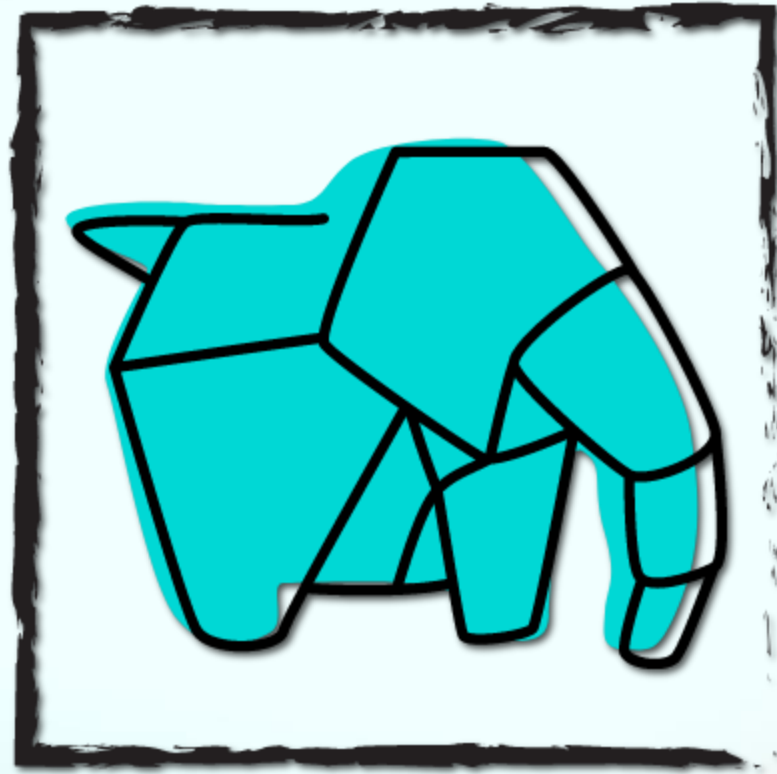


Circusworks/Circus Change Up

Challenging abuse in the UK events industry

Elephant



In the Room

**Challenging abuse in the
Events Industry**



McGregor

Don't be a Bystander

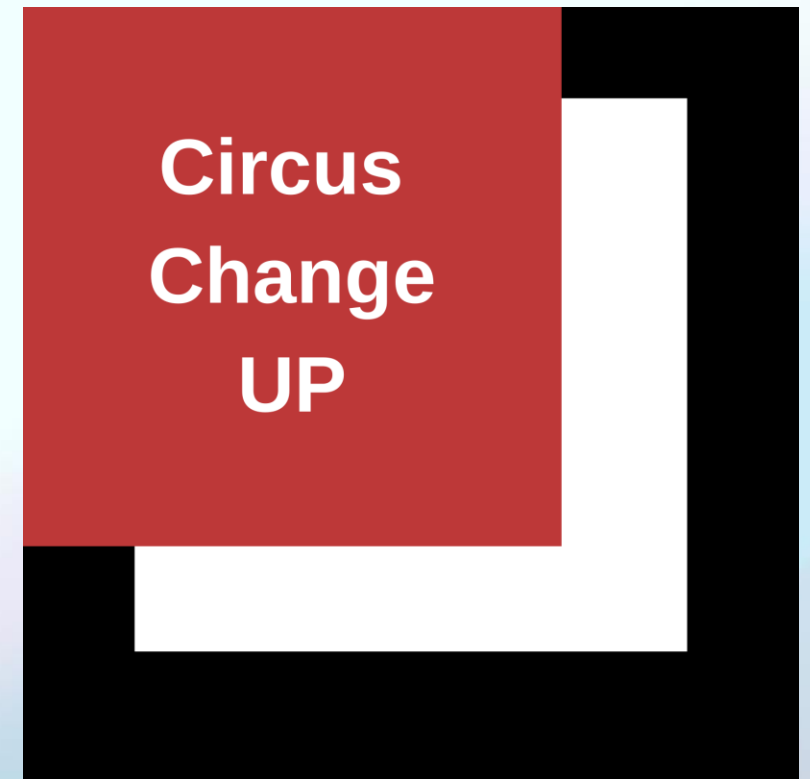
Sexual Violence and Harassment
Prevention and Response Training



Circus Change Up

Health and Wellbeing Working group

- by and for freelancers and those employing freelancers
- who can we talk to?
- how do we share information?
- how do we protect ourselves?
- will I lose my job?





federation of
scottish theatre

EQUITY

#CIRCUSCHANGEUP

**WOULD YOU
RECOGNISE BULLYING
OR HARASSMENT IN A
CIRCUS SETTING?**

EQUITY GUIDANCE
COMING SOON

#CIRCUSCHANGEUP

**WOULD YOU FEEL
ABLE TO TRY AND
STOP BULLYING OR
HARASSMENT IN A
CIRCUS SETTING?**

EQUITY GUIDANCE
COMING SOON

#CIRCUSCHANGEUP

**DO YOU WORRY
CALLING SOMEONE
OUT ON
INAPPROPRIATE
BEHAVIOUR COULD
IMPACT YOUR
REPUTATION?**

EQUITY GUIDANCE
COMING SOON

#CIRCUSCHANGEUP

**DO YOU KNOW HOW
TO FIND OUT WHAT A
COMPANY'S
PROCEDURE IS FOR
REPORTING
INAPPROPRIATE
BEHAVIOUR?**

EQUITY GUIDANCE
COMING SOON

#CIRCUSCHANGEUP

**DO YOU KNOW HOW
TO PREVENT
INAPPROPRIATE
BEHAVIOUR IN
YOUR CIRCUS
ORGANISATION?**

EQUITY GUIDANCE
COMING SOON

#CIRCUSCHANGEUP

**DO YOU KNOW HOW
TO DEAL WITH
INAPPROPRIATE
BEHAVIOUR IN
YOUR CIRCUS
ORGANISATION?**

EQUITY GUIDANCE
COMING SOON

Learning so far....

- Training and policy in place so everyone is on the same page
- Zero Tolerance
- Don't be a bystander